



Crisis Management skills For International Medical Graduates

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Objective

To sensitize international medical graduates on the importance of crisis management skills.

Summary

Effective crisis management is based on effective crisis communication which mean being honest and transparent in decision making strategies to engage people by delegation of task and seek help from experts. Effective crisis communication is the key element of successful crisis management which involves prevention, mitigation, preparedness, response and recovery.

Introduction

Crisis management is based on clarity, commitment, consistency and confidence. Strategy of Crisis intervention involves awareness, promoting compassion and implementing orders. The assessment crisis Intervention trauma model consists of assessing the affected person, establishing a relationship, understanding the problem, providing emotional support, exploring coping strategies, implementing a plan, and following up. The most common personal crisis can be a failure in exam , switching from one profession to the other, financial crisis, changing your native city or country, loss of a loved one, natural disaster or health crisis. Thinking about the crisis as a learning opportunity to become stronger through coping strategies and personal growth.

Results

Effective crisis management skills are important for every healthcare professional and international medical graduates should acquire this skill to prepare themselves to become capable enough to take the position of decision-making strategist.

Conclusion

With the emergence of artificial intelligence the need of this hour is to teach international medical graduates crisis management skills who will stay devoted to principles and will show excellent organizational skills. Health crises may stigmatize the lives of people with variable degrees of social impact. Decision-making strategist must consider the sensitivity of involvement in the lives of human beings. The manager of health care crisis should have psychological stability and take the responsibility to maintain confidentiality and human privacy. This will allow charismatic personalities to evolve from international medical graduates into future managers of health crises.

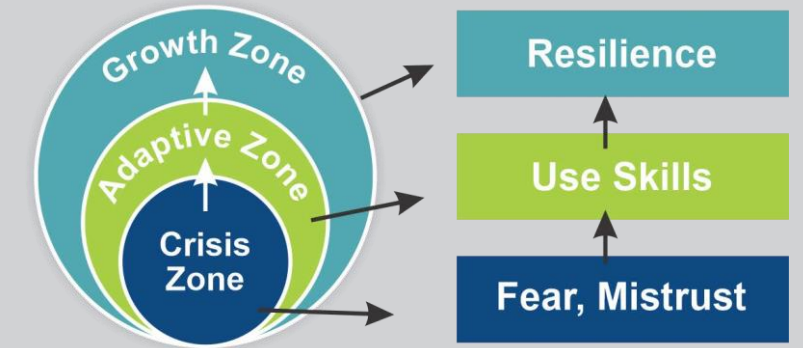


Figure 2
From Crisis to Growth: A Guiding, Pragmatic Model During a Global Pandemic. J Grad Med Educ. 2021 Apr;13(2):170-173.

Methods

A comprehensive review of relevant literature on crisis management for healthcare professionals was conducted. Data from previously published papers were analyzed to evaluate the importance of crisis management skills for healthcare professionals. The factors analyzed were the importance of crisis management checklist for international medical graduates

Table. 1 Crisis Management Checklist
Global Surgical Education -Journal of the Association for Surgical Education (2022) 1:31

1. Act with urgency
2. Empower previously trained leaders
3. Initiate transparent communication
4. Optimize mental health resources
5. Utilize flexibility and adaptability.

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Acknowledgement

This poster is supported by CIBNP.

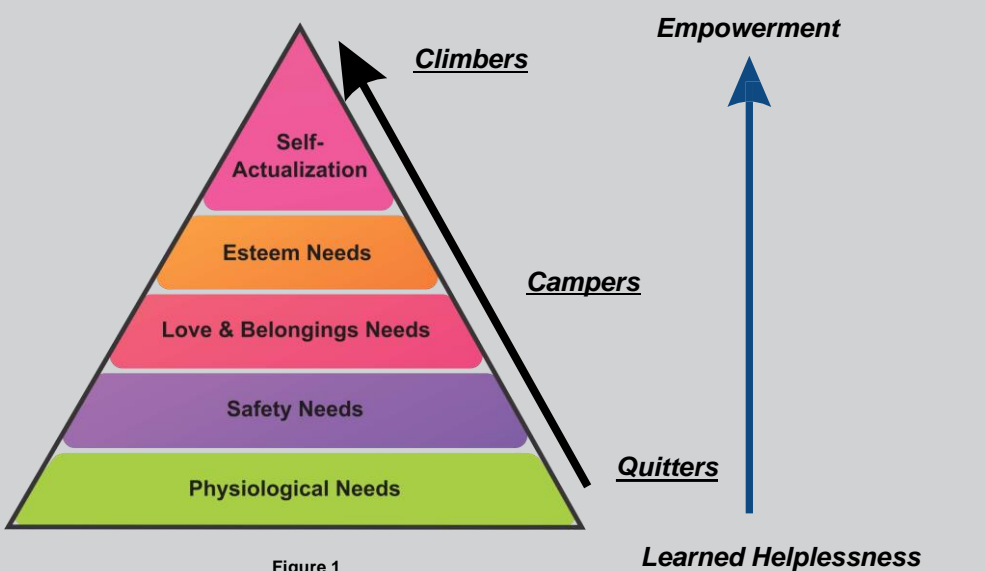


Figure 1
Maslow's Hierarchy of Needs
Agarwal L, Agrawal N. Outcome of Non-drainage Scleral Buckling in Primary Rhegmatogenous Retinal Detachment. Nepal J Ophthalmol. 2021 Jan;13(25):65-72.